

Recruitment Training Academy launches

Michael Dimopoulos, well-known recruitment industry identity, has established his own new business. He has identified a yawning gap in the recruitment industry and is addressing the big concern of attrition.

His new company, Recruitment Academy, is a Recruitment – Industry-only, Induction/Training services-only organisation within Australia to offer inter-state based specialist courses dedicated to improving the skills and standards of recruitment professionals, whether in agencies or in in-house HR teams.

Recruitment Academy has teamed up with one of Australia's leading consultancies in the training and Psychological Services sector to develop module-based targeted, specialist training programs designed to turn out Certificate-qualified industry-inducted graduates who can hit the ground running in their first day on the job.

Managing Director, Michael Dimopoulos, said, "After years of double-digit growth the number of trained, industry-savvy professionals available to recruitment firms is shrinking".

In over 10 years in the industry, Michael said, "the number of new consultants that come into our Industry and have the makings of becoming a great recruitment consultant but a high percentage leave because they are not properly inducted and trained before they hit the desk running as a consultant. As a result the cost to recruitment agencies having to re-recruit, induct and train is enormous. Not to mention the damage and financial losses attrition places within their client base".

Recruitment Academy's mission is 'To put the recruit back into Recruitment' by creating a bridge between those who are keen to make their career in the industry, and those companies and recruitment firms seeking industry-trained, passionate and motivated team members who have the knowledge that's necessary to be productive from day one on the job." ■

